



EPIQAssess
EUROPEAN UNIVERSITY

EUROPEAN PARTNERSHIP FOR AN INNOVATIVE CAMPUS UNIFYING REGIONS

EPIQAssess Model Researcher Assessment Framework

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Erasmus+ Programme
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The EPICUR Alliance

8 pioneers

Adam-Mickiewicz University of Poznań
(Poland)

Aristotle University of Thessaloniki (Greece)

University of Natural Resources and Life
Sciences (Austria)

Karlsruhe Institute of Technology (Germany)

University of Haute-Alsace (France)

University of Freiburg (Germany)

University of Amsterdam (The Netherlands)

University of Strasbourg (France)



307,000

STUDENTS

40,000

**STAFF, INCLUDING
21,000 ACADEMIC
STAFF/
RESEARCHERS**

118

FACULTIES

156

**RESEARCH
GROUPS**

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EPICUR Shaping European Society in Transition

Main objective: to create proof-of-concept for a holistic, inter- and transdisciplinary approach for collaborative research with and for European society driven by early career researchers

EPICUR will seek to establish this approach by introducing a roadmap comprising two core elements:



**3 Experimental Collaborative
Formats:
EPICommunity
EPIClusters
EPIConnect**

**A set of tools to support New
Ways for Researcher
Assessment:
EPIQAssess
EPIGame**

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Problem statement & context

European Universities should create **attractive, creative, safe and sustainable academic homes** for their most **valuable resource**: their **human capital**

However, current researcher and staff assessment models are **not sufficiently catering** for **value performance** or **acknowledgement** of **competencies** and **skills**

There is a demand for practical models to help universities achieve these objectives

European Council Conclusions
May 2021

“Deepening the European Research Area: Providing Researchers with Attractive and Sustainable Research Careers and Working Conditions and Making Brain Circulation a Reality”

A practical tool to test new practices in each specific institutional context

Key Characteristics EPIQAssess

EPIQAssess in Context

- Key feature: practical tool
- Builds on robust analysis of Policy papers
- Actionable approach
- Flexible & dynamic approach

Guiding Principles

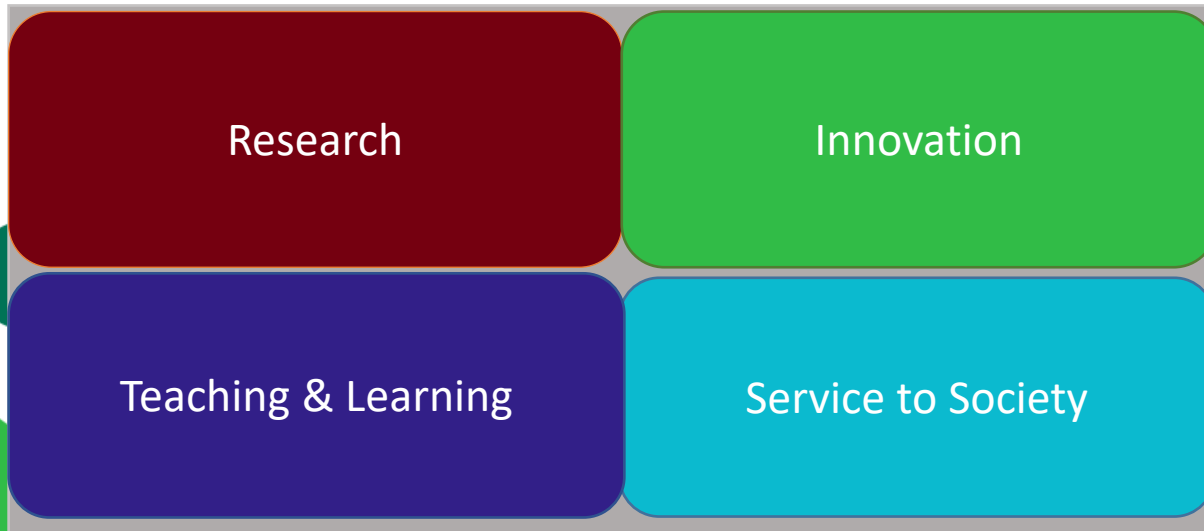
1. Researcher Perspective
2. Entire Career Life Cycle
3. Multi-dimensional
4. Quantitative & qualitative criteria
5. Adaptable to all disciplines

Structure of EPIQAssess

Two levels

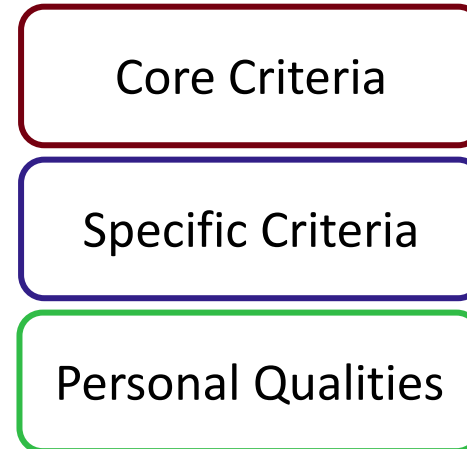


Four Dimensions



Flexibility and adaptability to disciplines and institutional contexts are **key!**

Categories of criteria



Practical tool to cater for an actionable approach

Includes institutional & network examples to **inspire local uptake** and **implementation**

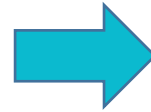
EPICUR Researcher Career Life Cycle



Next steps: experimenting at 4 levels

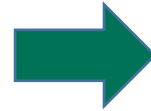
IT IS NOW TIME TO BRING EPIQASSESS TO LIFE!

Deploy Framework in Online Community



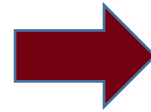
EPICUR Alliance as testbed

Institutional Transformation



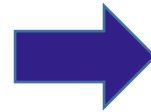
EPICUR Member Universities

Structural impact



Take-up by peer alliances?

Proactively Influencing Policy



Input to EC 'Coalition Approach'

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